

SHOW ME
THE MONEY
know your value



...please keep in mind

The following report we have created is a free report, it will help you get a perspective of the information we can offer you, that's why it only shows limited data about the market salary and how you stand in relation to it.

If you would like to receive more information after you've finished reading this report please go to www.smtm.co and download the premium report.

Our premium reports will show you all the information you need to know your position in the market. The premium report includes data like market salary, how possible is for you to get a raise and compensation strategies.

You can download a free example of the premium report in our website www.smtm.co.

Who we are

...and what we do

There is a big amount of variables that differentiate professionals in an environment that is getting every day more competitive, leading to increasing difficulty in understanding if all the effort and money invested in your education and career is aligned with what the market is paying, isn't it so?

SMTM is a company formed by professionals that for over a decade have wondered exactly that for people like you and also for those who hire you. In addition, we are a team of experts on salary and technology, a combination that resulted in a product that will show how the market behaves in relation to the same features that your position and your resume, helping you make the best decisions, and your organization through data from more than 30 industries, to maintain adequate competitiveness and recognize the talents that make their success.

You have probably heard about the concept of Big Data, right?. We will help you understand what it is through the application in Show Me The Money!

In a simple way, the idea can be understood as the analysis of big amounts of data to generate insights that in smaller volumes wouldn't be found. That is why our base is composed by three different sources:

1. Job interviews done by headhunting partner companies in each country.
2. Data collected by SMTM and validated by our specialist team.
3. Client companies, surveys done using the SMTM SCALE methodology.

We use the same methodology for over 800 positions in each country, this allow us to have data



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TRAINEE

Analysis

According to the presented data, holding the position of **Business Unit Director** your current net monthly salary is **\$1.982.677** with an annual average of 3,00 wage(s), adding up to a total annual package of **\$29.740.155**.



Number of professionals surveyed	198
Confidence Level	95%
How is my salary in relation to the market?	UNDER
Salary raise possibilities?	VERY HIGH



	User	Market	Variation
Net Monthly Salary	\$1.982.677	\$2.899.966	-31,6 %
Variable Annual Income	3,00	4,00	-25,0 %
Annual package	15,00	16,00	-6,3 %



Career Strategies

Available in the Premium Report

Income increase you could get in other industries

Available in the Premium Report

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DOWNLOAD TODAY YOUR PREMIUM REPORT

Obtain all the information you need to create your career strategy.

GET TO KNOW YOUR RAISE POSSIBILITIES BY INDUSTRY.

HOW TO IMPROVE YOUR INCOME.

GET STATISTIC DATA AND PROYECTIONS.

DISCOVER THE BENEFITS AND CONSUMPTION PROFILES.

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